

RALU News



CONTENTS

PRESIDENT’S MESSAGE

Dave Kemp p. 1

CLIMATE CHANGE DURING THE 21ST CENTURY: RECENT TRENDS IN NORTHERN ONTARIO: REGIONAL AND GLOBAL IMPLICATIONS

Graham Saunders p. 2

YOUR THUNDERWOLVES

Margot Ponder p.5

THE PROFESSIONAL PENSION PLAN... MORE QUESTIONS

Ian Dew p. 6

EVENTS

p. 7

THE NEW WEBSITE

Ian Dew and Kathy Traynor p. 8

A PROFILE OF OUR TECHNOLOGY PROVIDER, THUNDER BAY INFORMATION TECHNOLOGY SOLUTIONS AND MARK WALTHER

Ian Dew and Kathy Traynor p. 11

PRESIDENT’S MESSAGE

By the time you read this the worst that the winter can throw at us should be over. That is a hope rather than a prediction. (If you are a snowbird or one of our members in BC, please ignore.)

A sure sign that spring is out there somewhere is the request from the university garden for applications to reserve a plot for the 2015 season. Following on that theme, three of our presentations this winter have involved, or will involve, weather, gardens and food. In January, Graham Saunders talked to us about the effects of climate change on our region, including its impact on the growing and frost-free seasons. In March, Julie Rosenthal and Will Wilson will give us an insight into what is involved in producing food for the local market. At Aspencroft, their farm in Murillo, they raise cattle, sheep and chickens, with a concentration on heritage breeds. Eggs, meat and other animal products, such as wool, can be obtained from the farm. Our final presentation in April is appropriate for the spring. It will be on bee-keeping, touching on such topics as the role of bees in food production and the dangers they face from disease and the chemicals increasingly used in agriculture.

Still on the food theme, the executive committee decided to initiate a series of informal lunches in an attempt to allow greater

socialization among the members of RALU. The first was held at the DaVinci Centre, where ten of us enjoyed an Italian style buffet. The second lunch will be at the Polish Alliance on South Court where we will sample perogies, cabbage rolls and other eastern European delicacies. The plan is to do this once a month and I would be happy to have suggestions on other places we might meet and eat.

As many of you will know, 2015 marks the 50th anniversary of the foundation of Lakehead University. A committee is in place to organize commemorative events – John Whitfield is the RALU rep – and we have indicated that we are willing to participate in anniversary events. As yet we have nothing specific lined up, but the commemoration will include a major homecoming event in October at which retirees could well volunteer. This would be an opportunity for former students, their (retired) professors and other members of the university to meet once again.

Since the members of RALU have over the years accumulated large amounts of information about the university, it would seem appropriate to try to record and preserve their experiences. With that in mind, RALU is planning to create an oral history based on information from its membership. One of these days you may get a call requesting your participation in an interview, so start thinking about the “good old days”. In fact it is not necessary to wait for a call. Volunteers are always welcome.

If you have suggestions on other ways in which we might participate in the 50th Anniversary commemoration, please let us know.

Keeping in touch with RALU has just become easier with the introduction of our new webpage. It was developed for us by Mark Walther of TBAYIT with funding from the Ontario Ministry of Seniors Affairs. It is much more user friendly and easier to bring up to date than our old system. As a result it should improve communications between the executive and the

membership. Take a look at www.lakeheadretirees.ca and see what you think.

With best wishes for the approaching spring, which, being a climatologist, I know will eventually arrive.

**Dave Kemp, President
RALU**

CLIMATE CHANGE DURING THE 21ST CENTURY: RECENT TRENDS IN NORTHERN ONTARIO: REGIONAL AND GLOBAL IMPLICATIONS

Recently, I was invited to present on the topic of climate change at a meeting of Retirees' Association – Lakehead University (RALU) late in January. The presentation was well attended with good and extended discussion.

The intent was to provide regional climate information, a review of how federal government(s) have limited both the collection of data and research in general, then conclude with a suite of discussion topics including pricing carbon and divestment by Lakehead University from fossil fuel investments. Three slides (of 23) appear below.

Initial slides detailed longer-term temperature and precipitation trends in the region, as well as global temperature trends.

Thunder Bay, Ontario:	0.4°C per decade
Sioux Lookout, Ontario:	0.6°C per decade
Eureka, Nunavut:	0.9°C per decade
Global average	0.16°C per decade

Temperature trends in Canada and globally since 1971 are consistent with predictions of the effect of increased carbon dioxide on global temperatures made more than one century ago by Svante Arrhenius. Science and modelling from the later-20th Century into the early 21st Century

continue to predict doubling of carbon dioxide from 1800 levels will result in an increase of about 3°C in global temperature. Historical and modern prediction suggest associated warming in the Arctic of about 12°C and in the Canadian mid-latitudes about 6°C. This disproportionate warming is mainly due to lower albedo because of less ice cover and reductions in the snow season.

This discussion of trends provided a segue to the following slide. The study of climate change in Canada is not easy these days because of reduced observations, funding and record keeping – perhaps people who would like to use the long-form census have similar complaints.

Decline and Fall of Environment Canada

Decline in research in Canada – not today's topic

Changes in observations, forecasting, records

- ☐ Sunshine measurement
- ☐ Loss of Thunder Bay Forecast Office
 - ❖ Snow measurement
 - ❖ Online information

Comparison with Australia

One might think that records of sunshine and snowfall would be important for agriculture, building design, solar energy production, hydroelectric planning, tourism and so on in Canada. The Federal Liberals began closing sunshine measurement sites in the 1990s. The Harper government continued this process in 2006. There are many more sites in New Zealand than in all of Canada. (Some solar radiance measurements are collected but are not processed or available.) Snow measurement has also suffered greatly in the past decade.

The following slide compares websites of

Environment Canada (EC) and the Australian Bureau of Meteorology (BOM). Layout is similar initially with access to forecasts and warnings, followed by more specialized information. The EC website concludes with government propaganda about the next election and “don't worry - be happy” info; the Australian BOM site with weather and climate.

Decline and Fall of Environment Canada

Government of Canada activities and initiatives

- Tax cuts & increased benefits for families
- Winterlude 2015
- Apply for the Canada Apprentice Loan

Australian Weather Bureau

News and events | Specialised services

- Latest media releases
- Bureau annual report 2013-14
- Climate change
- Commercial weather services
- Latest ENSO wrap-up
- Service announcements
- Research (CAWCR)
- Defence services
- Special climate statements
- All news and events
- WMO activities
- Space weather services

Changes to rainfall terminology | Pilot Heatwave Service | Annual Climate Statement 2014 | Check the marine weather before you go

The EC site contains design oddities. “Weather Alerts” contains cautions and warnings about various severe weather, which makes obvious sense. However, the same link provides access to “Weather summaries”. Current warnings and summaries suggest quite different topics. The BOM site offers many national, state and individual weather station summaries available a few days after month’s end. In contrast, the message “No weather summaries at this time” appears for every Canadian jurisdiction.

In my recent trip to Australia I had some extended conversations about severe weather, climate and related government policy. I met with Dr. David Jones, in charge of *Climate Monitoring and Prediction* with the Australian Weather Bureau. We have met several times in the past

and resumed as if our last talk took place mere weeks earlier.

Canada and Australia have much in common in addition to being huge resource-rich countries with small and diverse populations. The Harper and, more recently, the Abbott governments have had a binge of funding cuts to services like health and education, while increasing subsidies to fossil fuel corporations. Environment Canada (on the website) vows to "deliver high quality weather services" and "expand and improve our severe weather warning system." Environment Canada's weather services will be cut by a further 18 per cent between now and 2016/17. Funding for timely weather forecasts and warnings is slated to drop from \$166 million to \$143 million by 2017.

The Abbott government in Australia seems to have picked up many ideas from the present Conservative government in Canada for cuts to government services and their Environment Department. The overall budget is being reduced by 25 per cent with pesky things like "sustainability" and "community" targeted severely.

David Jones and I discussed the anti-science and other bizarre parallels between the two governments and he expressed concern about cuts to education and health. However, he noted that severe weather prediction receives an increase in the current budget. The Australian "Government will provide \$5 million to improve the Bureau of Meteorology's frontline regional severe weather and flood forecasting capabilities . . . to respond to future extreme weather and natural disaster events".

Imagine – acknowledging in a budget that severe weather is increasing and increasing prediction of such events is essential. This is not a huge amount but differs from head-in-sand Conservative policies in Canada.

The final slide, included below, was intended to summarize some world events and stimulate discussion. The mention of Pope Francis

prompted discussion of overpopulation. Who knows, perhaps this Pope who has been progressive on gay rights and climate change eventually will get to the subject of birth control.

Discussion: Mixed news!

- Interesting times: G20, China/US climate accord, IMF, World Bank, Pope Francis Paris "Conference of the Parties"
- 2014 warmest year (globally) in the instrument record
- Need to stop making GHG emissions worse to avoid >2 C
- End long-term capital investments that lock in increases
- End fossil fuel subsidies
- A price on carbon emissions into the atmosphere
- Cap and Trade; Carbon Tax as in British Columbia
- Carbon fee-and-dividend: Fee from fossil fuel extraction/use . . . (revenue neutral) distributed to the public (James Hansen)
- Divestment by LU from fossil fuel investment

There was discussion about 2014, globally the warmest year on record. The global temperature last year was not significantly different from 2010, 2005, 2007 and other recent years. However, horse races and 100-metre dashes are not decided this way. Last year wins this contest (or loses, depending on perspective). Increases in greenhouse gases, are going to continue and likely produce records on a fairly regular basis.

The global temperature has risen 1° C since the 1800s but another degree is not in a distant and vague future. Global natural catastrophes have become more common. The frequency of various storm events, flood and wildfire between 1980 to 2012 has doubled to quadrupled (*MunichRe, 2013*). Remaining below the threshold of 2 C° has been accepted by almost all science academies, world countries and international agencies (a few listed on the slide above). Even the Harper government agreed with this goal in Copenhagen in 2009.

The world could be 2° C warmer in 2036, according to climate scientist and "hockey stick"

author, Dr Michael E. Mann. He warns (Scientific American, March 2014) that new calculations "indicate that . . . global warming will rise to 2 C° by 2036 [and to avoid crossing this threshold] "nations will have to keep carbon dioxide levels below 405 parts per million". The present concentration is 400 parts per million.

Policymakers in insurance companies, agencies such as the World Bank, governments, religious leaders and even fossil fuel corporations are talking publicly and behind-the-scenes about climate change and putting a price on carbon. There are discussions about divesting from fossil fuel investments at various universities, including Lakehead University, and a number of investment companies around the world. The Province of Ontario is discussing pricing carbon emissions with the question of **How**, not if.

The evening concluded with speculation about climate talks about curtailing global greenhouse gas emissions scheduled for late in the year in Paris. There is a spectrum of momentum for this Conference of the Parties 21, as mentioned above. However, the legacy of 20 conferences with minor results is one of the warning flags

Graham Saunders

YOUR THUNDERWOLVES



Men's Hockey

Fans who thought the season was over for the TWolves, after desperately fighting for a spot to get into the playoffs, were shaking their heads

after the determined team knocked out the second place Western Mustangs in two straight games. For a team who has struggled all season with inconsistent play this was a major accomplishment. In both games they managed to hold on to their lead and stay away from taking costly penalties, which has been their downfall in the past. Now they face the first place Windsor Lancers in the semi-finals starting Wednesday, February 18th, in the best two out of three. As Windsor had difficulty with the pesky eighth place Brock Badgers in the first round, it shows that the playoffs are a whole different ballgame! We wish the team all the best!

We are losing several players at the end of the season as they graduate and move on with their careers. Mike Hammond, who is our top scorer, is in his final year, as is Ryan Magill, Mike Quesnele, Keith Grondin, Jake Carrick, and Mitch Fillman. Other than Magill and Quesnele, the others may come back and play a fifth year if they continue their studies at LU. Luke Maw, Jason Grecica, and Jeff Bosch are also seniors, however they did not opt to receive their jerseys on Senior's Night so maybe they have already decided to stay for the extra year.

Women's Basketball

What a season for the women's basketball team! They continue to impress with their performances on the court this year. They outscored the Western team 71-45 on the weekend and now face a crucial set against Guelph next weekend. Their aim is to secure a spot in the top four in the rating percentage index in order to earn a first-round bye and the right to host a second-round playoff game.

Jylisa Williams, the leading scorer in the country, continued her strong play on the weekend. The native of Atlanta, Georgia recently broke an OUA record for points after she scored fifty points against the Toronto Varsity Blues. She has been a major factor in the resurgent Wolves this year. She, along with the other two

graduating seniors Katie Ulakovic and Corina Bruni were honoured at the Western game for their outstanding contributions to the Lakehead team. We look forward to watching the team perform at the Thunderdome in the playoffs!

Men's Basketball

The men's basketball team's future is still to be determined this year with two games left to play. Saturday's game against the Western team could have been their last at the Thunderdome for the year. They defeated the Mustangs by a score of 67-58. Senior players Anthony McIntosh and Dwayne Harvey continue to be dominant forces on the team. They were honoured along with Ryan Thomson on Saturday night before the game. Thomson has not played since the playoffs in 2013 when he injured his knee during the series against McMaster. These players will be missed as the team is in a rebuilding mode with the new coach Manny Furtado. Furtado feels the team is improving but still needs to learn to play the whole game as a unit. When this is accomplished then he feels the team will become a strong contender. We will look forward to seeing them on the court next season if they don't make the playoffs this time around!

Nordic Skiing

The women's team captured their 11th straight OUA crown in North Bay recently. Skiers Alannah MacLean, Sadie White, Erin Tribe, Camille Hamm and Moira Haggarty were named to the OUA's all-stars. What an accomplishment for our women! The men's team placed second, ending their run of three straight championships. Skiers making the OUA all-star team were Harry Seaton, Ben Wilkinson-Zan, Chris Hamilton and Angus Foster. They do us proud!

Margot Ponder

THE PENSION AMENDMENTS... MORE QUESTIONS

It was hoped to have answers to a few of the basic questions that continue to be asked about the amendments over the years by members, pending a definitive decision by FSCO. The questions, with the exception of the last, were asked directly of the Pension Board, by way of the Pension Services Manager. The Board has declined to answer so far, so I am just left with questions.

1. What is the history of the amendments: what were the circumstances; when and why was it decided that the pensioners alone should bear the cost of the deficit? Was any thought given to spreading it across the other members of the plan? Were any others, like then LUFA current members, canvassed?
2. The auditor's report to the Pension Board meeting (May 16, 2014) reported on the "contingent liability", being the sum that the university will owe if, as seems likely, the FSCO rules in favour of the pensioners. The auditor gave a total ranging from \$8 to \$20 million, depending on which pensioners are to receive how much. It is appreciated that FSCO does not require reporting on the "contingent liability", but why was the auditor's report dropped from the minutes of the May 16 meeting, especially given the otherwise encyclopedic nature of the minutes? \$20 million is a considerable sum, and would have been interesting information for all members of the pension plan, especially those who are likely to be on the hook to pay it back. What else is the Board trying to hide? From whom?
3. A case study would be useful relating these sums to individuals, as Clem Kent asked a long time ago. What are the amounts of money diverted by the "amendments" from a

hypothetical member of say 30 years' service with final five years at \$80,000 p.a. during her/his working life? How would this operate in the case of a surviving spouse at 60% after her/his death after 10 years being retired (2002).

What is the formula on which the individual pensioner can calculate payback?

[The Pension Manager indicated that this exercise would involve making a calculation and since it would cost money, The Board would have to approve this.]

Has any more thought been given to this?

4. What is the Board's plan in the case of deceased members? What can be expected if the amount must be repaid?

5. How much money was paid to the law firm Ogilvy-Renault (and others working on this issue) between 2006 and the time that LU agreed to stop taking legal expenses out of the fund?

I attended as many Pension Board meetings as possible over the past years specifically to learn about the issues surrounding the amendments. Thanks to the work of our Pension & Benefits Committee, I have some idea as to what has taken place in history, all of which leads me to wonder what is next. So far I am left with more and more questions and no answers.

Ian Dew

EVENTS

Friday 6 March. RALU Lunch Buffet. 11:45 am to 1:00 pm. Polish Alliance, 102 Court Street, Thunder Bay.

There is soup, salads, chicken (to die for says Walter), perogies, cabbage rolls, meatballs and other hot dishes. Includes coffee, tea, and soft drinks. \$13. Desserts available.

Come early. There are no reservations and no agenda. Bring an appetite to this lunch date. Guests welcome! For more information see <http://www.polishalliance.ca/>

Wednesday 25 March. RALU monthly meeting will be held in Meeting Rooms 1 and 2 at the Fifty Five Plus Centre on River Street, Thunder Bay at 7:00 pm. Guests and new members are welcome!

"Food Production and Food Security in Thunder Bay" by Julie Rosenthal and Will Wilson.

Wednesday 22 April. RALU monthly meeting will be held at the Fifty Five Plus Centre on River Street, Thunder Bay at 7:00 pm. Guests and new members are welcome!

"Beekeeping in northwestern Ontario".
More details when available.

THE NEW WEBSITE

RALU is launching its new website. The website will be used not only to present our goals, recruit new members, highlight our activities and announce upcoming events but also as a credible web presence for our association. It is a testament to RALU's invention and stick-to-itiveness, and with your help, will be the shape of good things to come. The new site will be a great technological leap forward from uncertain email as a mainstay of communication to a more stable, reliable, collaborative, and inclusive approach. It also will enable us to do much more in the way of communication through social media. Events and news will be updated on an ongoing basis, which will give members a reason to log in and stay.

First of all, kudos to members Don, who built, and Brian, who maintained the previous RALU site. They literally made something out of just about nothing. They gave us something to build on. Heartfelt thanks to Bev and Bonny who found the money in the form of a grant for seniors and who picked and shovelled it out. Bravo for the Communications Team who designed and redesigned the site. Thanks to all those members who contributed their ideas and suggestions for improvement.

Home

The Home page is "selling" to members the best and most exciting content the association has to offer at any particular time. Content is highlighted for easy navigation to day-to-day information, like a quick look at news and events.

The site is easy to use, beginning with the domain name, which is easy to remember, being mnemonic: <http://lakeheadretirees.ca> So, when you begin typing in the address line at the very top of the page, **lakeheadretirees**, it should jump right out.

The screenshot shows the RALU website homepage. The browser address bar displays <http://www.lakeheadretirees.ca/>. The website has a blue header with the RALU logo and the text "Retirees' Association of Lakehead University". Below the header is a navigation menu with links: Home, About Us, Newsletters, Events, Links & Resources, Pension & Benefits, Photo Gallery, and Contact Us.

The main content area is divided into three columns:

- Events:** Lists upcoming events:
 - Jan 28 - Climate Change and the Northern Environment
 - February 25 - Chang Jiang - China's Great River
 - March 25 - Food Production and Food Security
 - April 22 - Beekeeping in Northwestern Ontario
- Welcome:** A message from the association: "The Retirees' Association of Lakehead University (RALU) is pleased to welcome you to our website. Our Association was formed in order to provide information to our members which would address their concerns, as well as to provide opportunities for social interaction. Pension and benefits information, news of upcoming events, as well as other areas of concern for retirees are addressed. Social event functions allow members to renew old friendships and make new friends. If you are a former staff, administrator, faculty, spouse or survivor of an employee of Lakehead University, and would like to join us we would very much like to have you as a member." Below the text are social media icons for Facebook, Twitter, YouTube, and LinkedIn.
- News:** A news item: "Stay tuned for news from Retiree's Association of Lakehead University. CURAC / ARUCC. RAQ will host the 2015 CURAC / ARUCC at Queen's, from Wednesday, May 20 to Friday, May 22, 2015. The theme of the conference will be 'Looking Ahead.'" Below the text is a logo for CURAC / ARUCC.

On the left side, there is a search bar with the text "Keywords" and a "Search" button. At the bottom left, there is a "Contact Us" section with the email address "Email: ralu.communications01@gmail.com". At the bottom right, there is a copyright notice: "Copyright © 2014 All Rights Reserved" and "website by tbayit.com".

The navigation box on the top bar will guide you to a number of topics of interest on this website, such as about us, newsletters, events, links & resources, pension & benefits, and photo gallery. Click on a topic of your choice and you will go to the selected page, click on the heading to return to initial page. We hope you make it your home page.

Try the Search button – enter a search term which will prompt you and take you to what you are looking for. It really works, finding every occurrence of a word on the site or in documents referenced in the site.

The left side of the home page gives a snapshot view of upcoming RALU events. Upper right side, is a widget labelled News. A widget is a small block that performs a specific function. In the news widget, you will find news like notices for upcoming public lectures or speaker series sponsored by various departments at Lakehead University. We are adding this as a service to our members who do not receive the LU Communications Bulletin.

At the bottom of each page of the website are social media follow buttons such as Facebook and Twitter (search for more by clicking on the orange cross). These social media buttons serve to promote our presence on various social media network and help generate fans/followers for those particular accounts. By placing these buttons on our website, we can help to create visibility for your social media accounts.

About Us

The About US page outlines two types of services:

Services to our Membership and what you can expect from your Association.

Services offered to the Community lists the services we offer to the wider university community.

A drop down menu features tabs to: Membership, Committees and Constitution

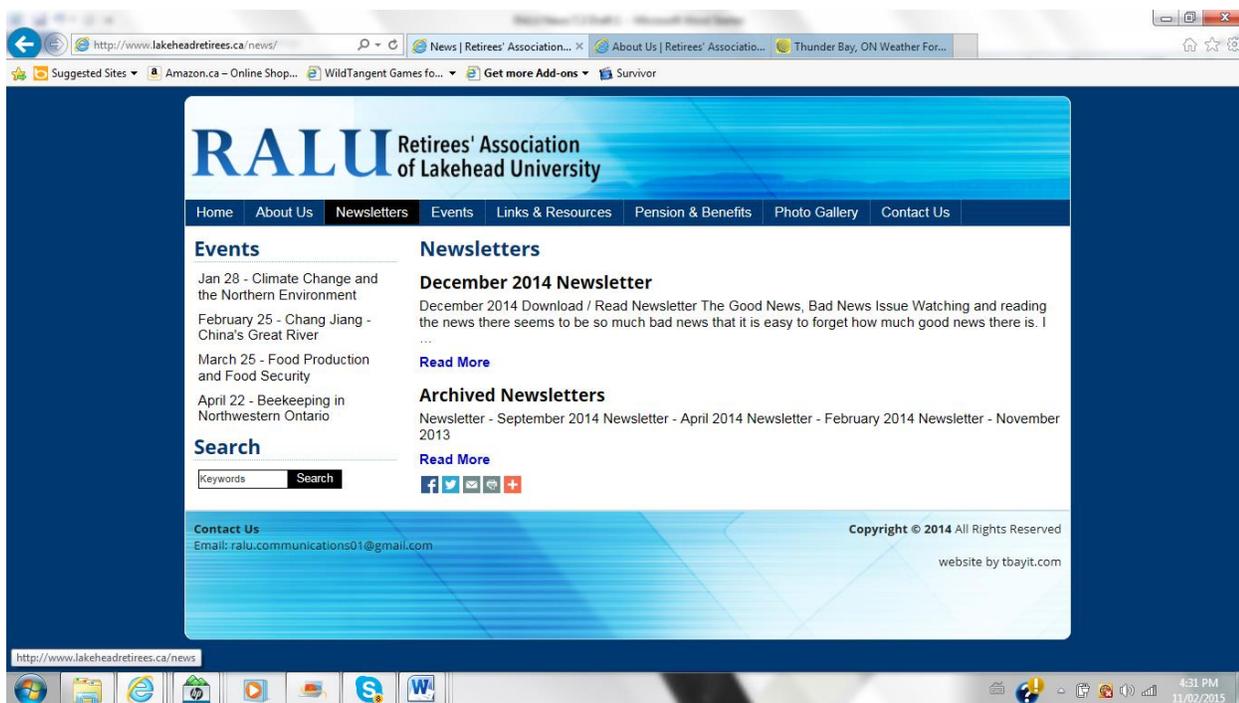
Membership page includes a downloadable membership form that can be printed out and sent to the address on the form. There is also information on what a membership entails.

Commitees page includes all the committees and the members on each committee.

Constitution is available for reading online or you can download the text in pdf format.

Newsletters

The new format is a more online eye-friendly format that will enable us to provide useful information faster and more sensitively. Try reading our newsletter on your iphone, tablet or computer. Let us know your experiences with each.



First is the current issue

Page 1 is readable from the screen, whereas the remainder is downloadable in pdf format. Remember to close the newsletter by pressing the back arrow at the top left of the screen

The newsletter (RALU News) is copyright the Retirees' Association of Lakehead University, ISSN: 1918-4581

The newsletter includes the contributions of members. Your articles, notes, queries, letters and rants are needed.

All issues back to v. 5, number 4 (2013) are available on the site. Prior to this from the site at Library and Archives Canada. http://epe.lac-bac.gc.ca/100/201/300/ralu_news/index.html

Published by the Retirees' Association of Lakehead University. Back issues of the newsletter to v. 5, no. 4 (2013) are available free from Library and Archives Canada

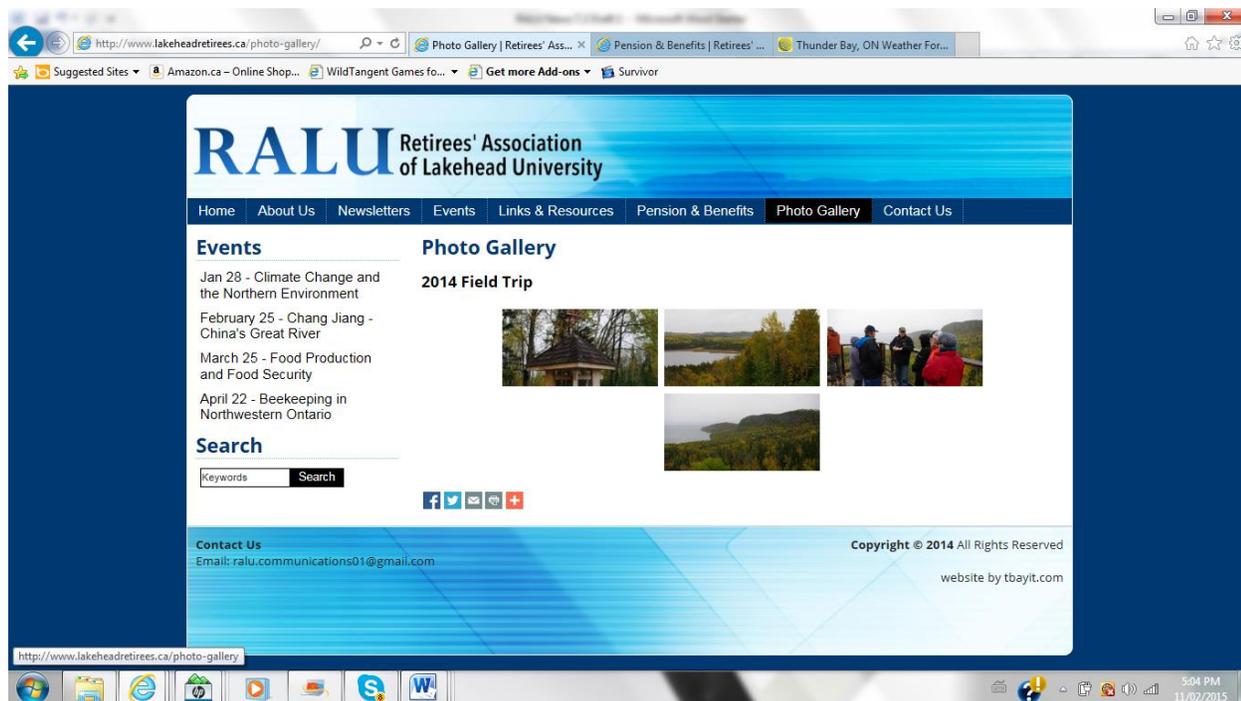
Links and Resources

Links and resources shows the most used resources and links. Send us your favorite links.

Pensions and Benefits

[Under construction]

Photo Gallery



All the photos in the photo gallery are from our various field trips and social outings. Photos were contributed by members.

We would like to put captions under each photo identifying who is in each photo. If any member has any concerns about having their name included in this manner, please let us know,

Contact Us

Here is information on how to contact your Website Development Team (also Communications Team). Perhaps the best things about the new site are not visible: many people will be able to update it, so it becomes easier: "Many hands make light work". At the same time order is needed and so Brian has offered to stay on as webmaster. The software includes a statistical/tracking facility, so we can manage the system.

It is still a work in progress. To make it useful, members are requested to use the site; to tell us what could be done better and when something is not working; to generally send comments on needed content; and use it to communicate. Better yet, hop right in: join the Communications Team and become directly involved.

A Profile: Our Technology Provider – Thunder Bay Information Technology Solutions (TBay IT)

Our site has been developed and hosted by TBay IT. Since its founding in 2005, TBayIT has become one of the top web site design and software development firms in Northwestern Ontario with thousands of people logging onto its systems every day and tens of thousands visiting them.

Some of the notable clients for whom TBayIT has developed web sites and to whom it provides services include Thunder Bay Chamber of Commerce; Townships of Terrace Bay, Schreiber and Manitouwadge; Superior North CFDC; North of Superior Tourism Association; Belluz Realty; the Lakehead Social Planning Council (211 North); and Northwestern Ontario Aviation Heritage Centre (NOAHC).

TBayIT has developed many web-based applications that provide a vast array of features to their users. These systems include a content management system, email and contact management system, an online collaboration system, a data management/statistical tracking, system and many other custom web-based systems. Every day these systems are used as a vital tool for day-to-day operation for companies and organizations all across Ontario.

Mark Walther

In 2002, after graduating with a degree in Computer Science from Lakehead University, Mark Walther founded a technology company called TBayIT (Thunder Bay Information Technology Solutions). TBayIT specializes in web design, web-based application development, custom mobile apps and other web-based services.

Mark has volunteered for various organizations in Thunder Bay and Ontario over the years, including the Thunder Bay Arts and Heritage Alliance, Leadership Thunder Bay, Regional Food Distribution Association, Lakehead Social Planning Council and North of Superior Film Association.

Ian Dew and Kathy Traynor

RETIRES' ASSOCIATION OF LAKEHEAD

Membership Form – Sept 1st 2014 to Aug. 31st, 2017

First Name _____

Surname _____

Email address _____

Postal address _____

Postal code _____ Tel. # (_____)

Office use only

Paid _____ as Cash _____ or Cheque _____		Date dd/mm/yy ____/____/____
Expertise		

Membership is \$10 annually or \$25 per individual per three years, with equal status of membership for retirees, spouses and partners. Annual membership is from Sept 1st to Aug 31st. You are encouraged to support the association by joining us, even if you live far from Northwestern Ontario. Complete the membership form and return with a money order or cheque made out to the Retirees' Association of Lakehead University to Membership Secretary, 2717 Government Road, Thunder Bay, ON P7G 1V4. For further information please contact RALU President David Kemp, panddkemp@shaw.ca Please note that there is a new area for expertise, contribution. Tell us how you want to assist RALU, for example, by contributing to the newsletter, giving us a presentation on your expertise, and so on. The Association needs your contribution.



Benefits of Membership in RALU

***Social support. Be informed and active in a group of like-minded people who share the same interests and background.**

***Economic fairness. RALU Pensions and Benefits Committee represents retirees and aims to be a consultancy for all members.**

***High FP Rating. RALU members have a higher than average Fun Potential rating. Get yours today!**

RALU News

ISSN: 1918-4581

Subscription free with membership

Individual non member \$20 including postage; Corporate rate: print: \$69.99 including postage;

© Retirees' Association of Lakehead University

Editor Ian F. Dew

Published by the Retirees' Association of Lakehead University

Back issues of the newsletter `to` v`.5, no. 4 (2013) are available free from Library and Archives Canada

http://epe.lac-bac.gc.ca/100/201/300/ralu_news/index.html